

Environmental Policy

Midas Minerals Ltd (ACN 625 128 770)

Adopted by the Board with effect on 29 March 2024

1. Purpose

Midas Minerals Limited (**Midas**) is committed to the responsible management of its activities to ensure adverse environmental impacts are prevented, minimised or, where necessary, remediated to meet statutory requirements and community expectations. We are committed to managing our operations in an environmentally responsible and sustainable manner.

2. Scope

This policy applies to Midas's Board, management, employees and the Board, management, and employees of Midas's subsidiaries. The policy also applies to contractors and consultants providing goods and services to Midas.

3. Commitments

To achieve its policy objectives, Midas will:

- Comply with all applicable legislation, standards, compliance obligations and codes of practice.
- Develop, implement and continuously improve environmental management systems that enable Midas to apply a systematic approach to identifying and mitigating environmental risks, set appropriate targets and measure compliance against those targets.
- Ensure that Midas is adequately resourced and its personnel have the necessary skills to achieve its environmental commitments.
- Ensure that its personnel, contractors and consultants are adequately trained/inducted to build capacity and awareness on environmental issues and the environmental effects of their activities.
- Minimise adverse environmental impacts arising from its activities by implementing strategies to reduce and prevent pollution, reduce and manage waste effectively, use water efficiently and responsibly manage land to address biodiversity issues.
- Work with relevant stakeholders to understand the environmental values of the land on which Midas operates to ensure optimal environmental management and performance.

4. Legislative & Policy Framework

The Board of Directors of Midas has ultimate responsibility for consideration of matters related to the environment and management is responsible for delivering positive environmental outcomes. All employees, contractors, consultants and other business partners of Midas are expected to adhere to this policy and all related guidelines and procedures.

5. Review

This policy will be reviewed annually.